

11. EPWP FISCAL INCENTIVE: ALLOCATIONS TO MUNICIPALITIES

- The EPWP incentive is based on paying all public bodies that create work above a minimum threshold for the EPWP target group an incentive of R67 per day for every day work created.
- R4.2 billion has been allocated to DPW over the MTEF to pay out the incentive to public bodies and this is expected to grow to at least R5 billion by 2014.
- Eligible public bodies that want to participate in the incentive will into an agreement with DPW.
- While indicative performance targets and incentive amounts are set for each eligible public body, they will only be able to claim the incentive upon proving that work has been.
- Basis for measuring EPWP performance.
- Number of FTE's per million Rand of infrastructure budget, taking into account the different portfolios of infrastructure and the rate at which each can contribute to employment creation.
- Each public body must meet a minimum eligibility threshold before they can start accessing the incentive.
- The incentive is not paid out for work created below the eligibility threshold, but is paid for all work created above this threshold.

12. Eligibility:

In order for province and municipalities to become eligible for the incentive they must:

- Reports to DPW on the EPWP.
- Meet minimum employment creation targets based on their available budgets.
- Meet equity targets for number of youth, women and disabled EPWP workers.

13. Agreements:

Eligible public bodies will enter into agreement with DPW which will specify:

- Signed Incentive Agreement
- Project Lists

14. Appropriation of funds

- Eligible public bodies should incorporate the incentive allocation into their budgeting and planning process.

15. CONCLUSION

- Employment creation remains the key priority of government and the EPWP remains the most important vehicle for government to directly create jobs.

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LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
PUBLIC WORKS

EXPANDED PUBLIC WORKS PROGRAMME (EPWP)



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The heartland of southern Africa - development is about people!

1. BACKGROUND

In his State of the Nation Speech in February 2003, the former President Thabo Mbeki stated that: '...the government has decided that we should launch an expanded public works programme. This will ensure that we draw significant numbers of the unemployed into productive work, and that these workers gain skills while they work, and thus take an important step to get out of the pool of those workers marginalised.'

- EPWP is defined as a nation-wide programme which will draw significant numbers of the unemployed into productive work, so that workers gain skills while they work, and increase their capacity to earn an income.

2. PHASE I

Phase I of EPWP took place from 2004-2009. The province achieved 144 472 work opportunities out of the provincial target of 391441. The national target was One Million.

3. PHASE II

- The duration for Phase II is from 2009 to 2014. Up to this far the province has achieved 365 865 work opportunities out of the provincial target of 441 993. The national target is 4.280 000m

4. OBJECTIVES

The objective of EPWP is to utilise public sector budget to reduce and alleviate unemployment.

This objective will be achieved by creating productive employment opportunities and by enhancing the ability of workers to earn an income after they leave the programme, either in the labour market or through entrepreneurial or cooperative income-generating activities. Work opportunities will be created in the following four ways:

- Increasing the labour intensity of government –funded infrastructure projects.
- Creating work opportunities in public environmental programmes (e.g. working for water).
- Creating work opportunities in public social programmes (e.g. Community care workers)
- Utilising general government expenditure on goods and services to provide the work experience component of small enterprise learnership/ incubation programmes.

The ability of workers to earn an income after they leave the programme will be enhanced by providing the participants with a combination of work experience and education and skills development programmes.

5. TARGET GROUPS

EPWP will target the unemployed and marginalised:

- Unemployed, able and willing to work
- Largely unskilled
- Not receiving social grants
- Rural and urban poor

- Women and men
- People living with disabilities

6. EPWP FISCAL INCENTIVE

- Incentive for public bodies to create EPWP employment through providing R67, 00 for every person-day of work created above set target (subject to revision of Ministerial determination each year).

7. SECTORS

The EPWP operates in four sectors which are non state, social, Infrastructure and environmental culture.

7.1. ROLES OF DEPARTMENT OF PUBLIC WORKS

As the overall coordinating Department, DPW will have the following roles and responsibilities:

- Overall monitoring
- Progress reports to Cabinet
- Promote linkages between sectors (e.g. Through learning networks)
- Put in place common monitoring evaluation, exit strategy, training frameworks, and supportive guidelines.
- Provide support by facilitating common programmes across sectors (e.g. Access to credit for learner entrepreneurs).

The sector coordinating Departments will have the following roles and responsibilities:

- Champion EPWP in the SECTOR
- Liaise with other departments and stakeholders in the sector.
- In consultation with the other public bodies in the sector, produce a sectoral plan to:
 - o Identify areas of expansion of EPWP approaches
 - o Set targets for expansion
 - o Describe how the expansion is going to be achieved.
- Facilitate the meeting of common needs in the sector (e.g. sectoral training and qualifications frameworks, sectoral guidelines).
- Monitor implementation against the sectoral plan
- Produce sectoral progress reports to DPW.

7.2. NON State-SECTOR

- Mobilise the capacity outside the state (NGOs, CBOs, and Non-profits) to create work for EPWP target group.
- Work will focus on a wide range of activities as identified by local communities or the NGOs and CBOs.
- Community Work Programme is part of this sector
- Funding provided on the basis of wage incentive.

7.3. INFRASTRUCTURE SECTOR

- Building cost effective and quality infrastructure assets through the use of labour intensive construction techniques thus increasing job opportunities on government expenditure on infrastructure provision.

7.4. ENVIRONMENT & CULTURE SECTOR

- Integrating sustainable rural development and urban renewal.
- Creating land based livelihoods.
- Promoting community based natural resource management and development of natural resources and cultural heritage.
- Rehabilitation of natural resources and protection of biodiversity.

7.5. SOCIAL SECTOR

- Expansion of Community home based care and early childhood development.
- Prepare children under the age of 5 for formal schooling
- Cleaning
- Security services

8. TRAINING

- Training cut across all sectors, departments & municipalities
- Targets beneficiaries of EPWP projects.
- Provide training and skills development to locally employed workers to increase their employability in the first economy.
- Offer both accredited and non-accredited training to EPWP project beneficiaries.

9. TECHNICAL SUPPORT TO SPHERES, SECTORS AND IMPLEMENTING BODIES

- Implementing bodies requiring capacity can access support through the EPWP Unit in the Provincial Department of Public Works, their Lead Departments and the ILO Team based in Provincial Department of Public Works. The Technical Support Team has been beefed up by appointment of two consultants from "BlackJills Engineers" by National Department of Public Works.
- We urge Implementing bodies to utilise this full technical capacity available at the Provincial department of Public Works.

This will assist them achieve the following:

- Inclusion of Labour Intensive Methods methods in projects
- Identifying suitable projects and programmes.
- Design of projects and programmes.
- Implementation support.

10. LIMPOPO PHASE 2 OVERALL 5-YEAR TARGETS EPWP FISCAL INCENTIVE: ALLOCATIONS TO MUNICIPALITIES

Limpopo	Infrastructure		Environment and Culture		Social		Totals	
	W.O.	FET' S	W.O.	FET' S	W.O.	FET' S	W.O.	FET' S
2009 - 2010	6,609	6,493	7,526	1,469	6,513	5,109	30,649	13,070
2010 – 2011	18,934	7,791	7,827	1,880	7,816	5,693	34,578	15,364
2011 – 2012	24,360	10,180	10,035	2,663	10,747	7,591	45,142	20,434
2012 – 2013	31,668	13,141	13,798	3,662	15,225	10,437	60,691	27,239
2013 - 2014	39,862	16,361	18,816	4,993	20,761	14,232	79,439	35,587
TOTALS	131,433	53,966	58,003	14,666	61,062	43,062	250,499	111,694